

# Job Description

## Nordic Ski Trail Grooming Equipment Operator

### Description:

The Castlegar Nordic Ski Club (CNSC) maintains 45 kilometers of Nordic ski trails at the Paulson Cross Country Ski Trails Recreation Site, located 32 km. west of Castlegar on Highway 3, just west of Nancy Greene Lake. Reporting to the Club's President, this position is responsible for trail grooming and track-setting, operating snowmobiles with a variety of towed implements, cutting debris that falls on the trails and conducting necessary equipment maintenance. Grooming and track-setting is generally done from mid-November to March.

### Duties:

1. Maintain (remove obstructions, pack fresh snow and set ski tracks) the core trail network within 48 hours of snowfall events during the week and within 24 hours on weekends. Maintain secondary trails within 72 hours of a snowfall event. Periodically refresh tracks during extended periods between snowfalls.
2. Operate and maintain snowmobiles (including refueling, arranging fuel delivery & handling, regular oil & lubrication schedules, and transport machines for scheduled service and repairs at an authorized dealer).
3. Inspect safety stations (rescue toboggans and survival/first aid kits) weekly.
4. Maintain signage (including warning sign placement at trail hazard locations).
5. Maintain Daily Work Report and provide a daily summary of trails set and hours worked to the Track Setting Coordinator.
6. Weekly, in consultation with the Youth Skier Development Program Coordinator, groom/pack the stadium ski training area, terrain park and toboggan hill (prior to Sunday mornings).
7. Complete daily updates of the CNSC *Trail Conditions* webpage.
8. As required, complete the following additional activities:
  - Service shelters and outhouses (remove snow at entrances; maintain core supplies (sign-in sheets, toilet paper and matches), garbage removal, etc.)
  - Conduct pre-season preparation and post-season deactivation activities.

### Qualifications / Requirements:

1. Experience and competency in operating snowmobiles in a variety of snow, weather and terrain conditions.
2. Availability and commitment to work early days and when needed based on snowfall events, (including week days, weekends and around Christmas/New Year's days as required).
3. Class 5 driver's licence and possession of a vehicle suitable for towing a snowmobile on a trailer.

### Preferences:

Preference in hiring may be given to persons who possess the following additional attributes:

- Active cross-country skier
- Experience in ski grooming / track-setting
- Formal safety training related to the operation of snowmobiles, chainsaws, and ATVs
- Experience and demonstrated ability working independently, with others and in dealing courteously with the general public
- First Aid certificate

### Amount of Work and Remuneration:

- The estimated amount of work is approx. 10 to 20 days per month with an average of 6 hours per day.
- This position is an employee of the CNSC and required payroll deductions (income tax, EI, CPP) are made from payment cheques. WorkSafeBC coverage and general liability insurance are provided by CNSC.
- The starting wage is \$20 per hour, plus an amount in lieu of holidays. The wage may be negotiable depending on the applicant's experience, training, qualifications and other attributes.
- Program expenses, where approved by the Club's Executive and supported by receipts, will be reimbursed.
- A free individual season membership/ski pass is provided.